

**Washburn University
Meeting of the Faculty Senate
September 17, 2018
3:00 PM – Forum Room, BTAC**

PRESENT:

Ball, Barker, Beatie, Byrne, Cook (Matthew), Cook (Sarah), Erby, Fredrickson, Grant (Emily), Grant (Erin), Hickman, Jones, Krug, Mazachek, Menager, Menninger-Corder, Morse, Pierce, Prasch, Ricklefs, Sheldon, Smith, Steffen, Thor, Todwong, Wasserstein, Watson, Wilson, Wohl, Worsley

ABSENT:

Jackson, Jolicoeur, Lee, Mansfield, Memmer,

GUESTS:

Bearman, Bluml

- I. **President Barker called the meeting to order at 3:03 pm.**
- II. **The minutes of the Faculty Senate meeting of August 20, 2018 were approved with typographical corrections.**
- III. **President's Opening Remarks:**
 - **Faculty Senate Members for all committees have been determined, except for the university wide promotion and tenure committee. Contact Rick Barker if you are interested. Sheldon said that if you are currently chairing someone's tenure committee, you are not eligible. Ball said this may not be true, as they have an individual in her school doing both. Sheldon had been removed from the university wide committee when she was chairing. Ball stated that she has not seen official language regarding such a policy anywhere.**
 - **Barker brought up the issue of parking behind Henderson filling up quickly, especially on game days, which is bothersome. Some members suggested they just move the cones and park. Barker stated that he will be speaking to higher ups regarding issues with reserved parking filling up due to game days behind Henderson and by the Art building.**
 - **Barker also mentioned that Carissa needs someone to volunteer for the New Student advisory board to help with planning new student and transfer student orientation days.**
- IV. **Report from the Faculty Representative to the Board of Regents: None**
- V. **VPAA Update—Dr. JuliAnn Mazachek**
 - **Mazachek will be assembling a committee to review and prepare a draft intellectual property policy for Washburn University. The committee will start this**

year. She would like to have a policy created and presented to the Board by the end of the fiscal year.

- Mazachek and Ball will be speaking soon about the academic freedom of expression committee. After which, Ball will be presenting findings of the committee in faculty senate.
- In regards to the strategic plan, there had been plans that the findings would come forward in this Faculty Senate meeting, instead there will be work session with the board first and then the strategic plan will be presented to the board for approval, possibly as early as October.
- Mazachek passed around the WU Core Values statements for consideration. Currently, we are lacking Inclusion as one of the core values. This value is in the articles of association of Washburn University, but not part of current core values, which tend to change infrequently. These are not what but how we do things at Washburn. A number of committees and groups have reviewed a draft of what inclusion means. Erby led the small group asked to create this with Pratt (SOL), Dempsey Swopes (Diversity and Inclusion office), and Burdick (CAS / CTEL).
- Suggested additions to Washburn Core Values
 - “In keeping with the University’s founding heritage, we commit ourselves to the following core values” shall precede all core values listed.
 - Inclusion will come after the values of integrity and excellence. After discussion wording is as follows “Inclusion: cultivating an inclusive learning living, and working community, committing to the success of all people, and supporting all individuals.”
 - The following was in original documents but has been taken out for the current draft “... and sustaining the University’s founding heritage.”
- Conversation opened: Prasch suggested grammatical changes; also, it would be nice to have the heritage mentioned in this one specifically, as it is distinctive of Washburn. Sheldon said that with the introduction to the values mentioning heritage, there is no need to repeat the heritage within the value. Barker agreed. Prasch suggested that any university would claim to have the current values throughout their history, but could not claim inclusion. Erby clarified that what we meant by inclusion in the articles is not what we mean as inclusion now. To suggest that inclusion has been the same throughout our history may gloss over times when there was less of a commitment. Ball added that women and people of color were the focus in the beginning, but the statement includes more at this point. Prasch noted claiming that we have had integrity and excellence all along is not necessarily true either. Thor suggested that we include something about history elsewhere on the website. Morse added that if we leave as original, it stands out as the only bullet that harkens to history rather than future and present focused. Worsley argued that because the introduction now says something about WU heritage we do not need it within the value. Prasch argued that this value is very specific to the history of Washburn. Wasserstein noted that putting back verbiage about sustaining our history is being stagnant. She also suggested that

faculty consider “supporting all individuals” rather than “ensuring all individuals are supported.” Jones asked whether we could bring back something about the articles of association instead of heritage. Mazachek stated that inclusion has been in the articles since 1865. There are statements in the articles, however, that we no longer include in daily business. Those on the diversity committee suggested that there would be discomfort references to the articles as they mention a religious affiliation specific to the university that no longer exists. It is important that inclusion as a new core value be included with all new faculty orientation. She would like the faculty to agree to add Inclusion as a core value for the University. Smith wondered about why its placement is third. Mazachek stated simply that it should not be last, and it falls only behind integrity and excellence, so it seemed the best place for it.

- Is there general support for adding Inclusion to the core values in the revised strategic plan? Yes.

VI. Faculty Senate Committee Reports:

The Academic Affairs Committee Minutes from February 9, 2015 were approved.

VII. University Committee Reports:

The Honors Advisory Board Meeting Minutes from September 6, 2017 were approved.

The Honors Advisory Board Meeting Minutes from February 7, 2018 were approved.

The International Education /International WTE Committee Minutes from March 29, 2018 were approved.

VIII. Old Business

None

IX. New Business

None

X. Information Items:

Alan Bearman attended to discuss and celebrate faculty efforts as part of Washburn University’s retention efforts.

- Thanks for the work with student retention. A number of years ago Kansas BOR asked universities to increase retention by 10 percentage points. Used to be 58 percent. When an original snapshot (of retention) was taken, WU had been 62 percent. Goal was to get to 72 percent by 2020; we have reached this already and have been sustaining for about two years. These are first time, full time students at open admission universities. Wanted this gratitude to appear in the minutes.
- Retention focuses on more than first time full time students. There have been many goals, including (1) creating a language of student success, (2) retention of first time full time students, and now (3) an increase in on time graduation

rates. We are retaining everyone at about nine percentage points higher than we have in the last ten years thanks in part to many changes in student life.

- The new program used to receive updates on student participation in class has already received about a 44 percent response rate from faculty. Staff is now able to contact students in need of support.
- Discussion: Mazachek said that this is a positive reflection of the character of campus. Faculty have embraced the technology and for that, she is grateful. Steffen noted a concern about the language associated with “on time graduation.” We may see a negative impact of a push to graduate in five years. We have nontraditional students and people who have kids, etc. We should be careful about sending a message indicating failure if they do not graduate in five years. Mazachek and Bearman agreed the conversation needs refined to avoid that pressure.

XI. Discussion Items
None

XII. Announcements

- President Barker stated that we would meet at least once a month. We met today because it had been four weeks and he would prefer keep it from being six.
- Senate discussed more parking issues. For example, there are storage containers in Henderson lot that take up six spots. There are a number of new people working over in Lincoln and no new spots. Smith state that by Stouffer, the exit to 17th street is to be three lanes, but no one uses them. There need to be some lines painted to fix this. Cook (S) stated in the circle parking lot, there are two trees with nasty sap that drip on cars.
- Other issues to be noted: Thor noted that the food entrance by the memorial union smells of sewage. Mazachek said this is being fixed. Sheldon and other walkers would like to see cross walks on the west side of campus across Macvicar so they can cross between 17th and 21st. According to Mazachek, there are not crosswalks because there are not sidewalks on the other side of Macvicar. The only property we could put them on is on the grounds of the Foundation, and they already exist. Wohl noted that Petro is great.
- Barker would like to encourage faculty meet ups in the union on Fridays at lunch. He will work on scheduling something.
- Bluml came in place of Grospitch to announce that Student Life is working with groups of students on voter registration. If you want someone to come to your class regarding this, contact Grospitch. There is also a new 24/7 counseling service on campus, Protocol. You can call the counseling services line, choose option two, and be put in touch with someone to help deal with a crisis.

XIII. Adjournment 3:45